

<b>For Personnel Use Only</b>	
Date Received:	_____
Date Interviewed:	_____
Personnel:	[ ]
Payroll:	[ ]
Background:	[ ]

**VALPARAISO COMMUNITY SCHOOLS**

3801 North Campbell Street  
Valparaiso IN 46385

*A SMOKE FREE AND DRUG FREE WORKPLACE*

**EMPLOYMENT APPLICATION**  
**Classified Employees**

Valparaiso Community Schools Administers Post-offer,  
Pre-employment Drug Tests As A Condition of Employment

Valparaiso Community Schools supports the principle that all persons are entitled to equal employment opportunity without regard to race, religion, color, marital status, national origin, sex, age, handicapping conditions or limited English proficiency. If you have a disability, which affects your ability to complete this application, let us know so that other arrangements can be made.

<b>Name</b> (last, first, middle)	<b>Street Address</b> (include city, state, zip)	<b>Phone</b>

**E-mail Address**

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**EDUCATION** ~ List education (High School through College). Please begin with most recent degree.

<b>Name of Institution</b>	<b>Location</b>	<b>Dates Attended</b>	<b>Total Years</b>	<b>Year Grad.</b>	<b>Degree</b>

Have you ever been investigated for, charged with or pleaded guilty or "no contest" to any crime involving the sexual abuse of any person or indecency with a minor? **Yes** \_\_\_ **No** \_\_\_  
If yes, explain the circumstances on a separate sheet and attach it to this application.

Have you ever been charged with a crime listed in the previous question where the court has deferred further proceedings without entering a finding of guilt and placed you on probation or in a public service or education program? **Yes** \_\_\_ **No** \_\_\_  
If yes, explain the circumstances on a separate sheet and attach it to this application.

Have you ever been convicted of a crime other than a minor traffic offense or has any court ever deferred Further proceedings without entering a finding of guilt and placed you on probation or in a public service or education program for any such crime? **Yes** \_\_\_ **No** \_\_\_  
If yes, explain the circumstances on a separate sheet and attach it to this application.

**POSITION APPLYING FOR** ~  
(More than one may be checked)

Elem. Inst. Para \_\_\_\_\_ Media Para \_\_\_\_\_ Sec. Inst. Para \_\_\_\_\_  
Office Aide \_\_\_\_\_ ELL Inst. Para \_\_\_\_\_ ED Para \_\_\_\_\_

Name \_\_\_\_\_  
(Please do not write on the line above.)

**EMPLOYMENT ~**

List places, supervisor(s), and dates of past employment.

Place	Supervisor	Dates	Telephone
Job Title	Job Duties		

Place	Supervisor	Dates	Telephone
Job Title	Job Duties		

Place	Supervisor	Dates	Telephone
Job Title	Job Duties		

Please list briefly but fully your qualifications for the position(s) checked:

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When could you begin work? \_\_\_\_\_

**REFERENCES ~**

List individuals not related to you who can speak with authority of your training and experience.

Name	Address	Tel.	Occupation
1. _____			
2. _____			
3. _____			

List individuals you personally know who are now employed by Valparaiso Community Schools.

- |          |          |
|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |

**ACKNOWLEDGEMENT OF TERMS OF APPLICATION ~**

In making this application for employment, I authorize the school district to check employment and personal references, and to seek the release of investigatory information, including a "Limited Criminal History," possessed by any private or public employer or any local, state, or federal agency. I authorize individuals, private or public employers, or local, state, or federal agencies to provide the school district any information they may release concerning the matters described herein, and I will cooperate to the extent necessary to obtain the release of this information. I understand that this investigative report of my employment history and background may be made whereby information is obtained through personal interviews and/or reference forms with third parties, law enforcement agencies, prior employers, co-workers or others. This inquiry may include information as to my character, general reputation, personal characteristics, work habits and mode of living, whichever may be applicable.

I hereby acknowledge that, at the time of my post-offer pre-employment physical examination or for reasonable suspicion subsequent to employment, blood and/or urine samples may be taken and tested for evidence of consumption by me of illegal drugs, and/or alcohol. I consent to such testing, and hereby release, discharge and waive any and all claims I now or may in the future have against the Valparaiso Community Schools and/or medical personnel related to such tests or the results thereof.

I affirm that I have never been convicted, or charged with and had the charges plea-bargained to a lesser offense, of any of the following offenses involving children as defined by Indiana Code: rape, criminal deviate conduct, child molesting, child exploitation, vicarious sexual gratification, child solicitation, incest, child selling, child seduction, or sexual battery.

I further understand that if an offer of employment is made, I will be required to submit documentation which will verify that I am a citizen or a national of the United States, an alien lawfully admitted for permanent residence, or an alien authorized to be employed in the United States.

I expressly waive in connection with any request for, or provision of such information, any claims or causes of action, including without limitation, defamation, infliction of emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the school district, its officials, employees, trustees, or agents, or against any provider of information related to this application or this application process.

I hereby affirm that the statements made in this application are true to the best of my knowledge and belief. I understand that future employment may be terminated if I have misrepresented information submitted.

I have read this authorization and release of all claims, and I expressly agree to the terms set out herein.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature